CROWN ZELLERBACH CORPORATION
CAMAS, WASHINGTON

Management REPORT

November 24, 1954 No. 97

SECOND YEAR PAPER SCHOOL STUDENTS tonight, (Nov. 24), will hear a lecture on pulp screening and kamyr operation presented jointly by O. C. Wheeler and William Shockley. The first year class will meet on Tuesday, November 30, when Jim Burch will discuss groundwood operations. On Wednesday, Dec. 1, the Second year students will be in charge of Forrest Williams who will discuss sulfite bleach processes and conduct a tour to the bleach plant. Enrollment for all four classes has stabilized at 277, as some earlier students felt obliged to drop out because of the press of other activities.

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A LOST-TIME ACCIDENT November 19, 2:30 A.M. stopped our accident-free period at 52 days. Gale Gordon, paper machine wrap, had his stanley knife fall from its scabbard onto his right foot cutting two tendons.

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A. H. MOORE, watchman, suffered a heart attack after coming to work Friday at 11:30 P.M. He was taken in the First Aid car to a Vancouver hospital, where he was pronounced dead on arrival. Mr. Moore came to work at the mill in June 1942. He was a Napkin employee before his heart condition warranted his transfer to a watchman's job. Funeral services will be held Friday, Nov. 26, at 2 P.M. at Stollers Roselight Chapel, Washougal.

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JAMES McENRY, superintendent of steam power, took early retirement effective Nov. 1. He came to Camas as steam plant engineer, later becoming assistant chief engineer. He has been superintendent of steam power since 1942 with four years out for service in the Navy during World War II. He and Mrs. McEnry will live on their farm near Cape Horn where they raise pedigreed livestock. Three sons, Delbert, Tom and James, Jr. live in Camas, the first and last named being CZ employees. (Announcement of his retirement was made at supervisors' meeting on Friday.)

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The CZ Annual Report for 1952-'53 was judged best of pulp and paper industry reports in the 14th annual survey conducted by the publishers of "FINANCIAL WORLD."
- quoted from Headquarters Bulletin 11/10/54

"THIS IS OUR PAYCHECK" is the title of the current Know Your Industry topic. It was developed from the CZ financial statement of the last fiscal year by a KYI sub-committee, C. I. Knapp, chairman. Committee members are P. M. Wilkie, R. G. Stewart, Charles Dodge, Robert Racy, Ed Pallamounter, and William Keist. Meetings to present the topic will be held throughout the mill during the next few weeks. The topic is of vital interest to every employee as it brings an analysis of the distribution of the Corporation dollar, a comparison of this year's production with that of 1953, and many other topics which concern the future of each of us. Be sure to hear the presentation and see the charts when the meeting is held in your department.

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PAPER MACHINES turned out a daily average of 701 tons last week. No. 1 was highest at 95.4% efficiency. SULFITE production: 2119 tons. KRAFT MILL production: 3146 tons. Other figures not available since Management Report is out a day early this week.

You Are Invited to Obtain Extra Copies of this Report from Your Supervisor to Share with Your Family and Friends.

A LOOK AT A 1927 MILL MAP in Fire Chief Koplin's office called attention to the many changes which have occurred during the years. For instance, the present Bag Factory was then labelled "New Bag Factory" and the present Bag Shipping department was the "Old Bag Factory." The railroad track ran in between. The Pipe and Salvage shop was then located in a shed outside Nos. 1 and 2 machine rooms.

The old records further reveal a decided safety improvement since "the good old days."

> December 1918 - Accidents for the month - 46 (We cannot tell how many of these were lost-time and slight.) Total number of employees - 812.

A real safety effort, the foundation of our present program, was undertaken in February 1919 when a notice declared: "One or more representatives from each department will be appointed to assemble every two weeks in 'Safety Schools' or committee meetings. These safety representatives are appointed every three months, so in due time your turn will come. This safety committee work is the most important and profitable activity we can engage in and all men who serve thereon (and that means everybody) are obligated to a new responsibility, namely, that of being his 'brother's keeper.' "

These brave beginnings of accident prevention have produced remarkable results in the 35 years which have followed; for 46 accidents in one month for 812 employees in 1918 means a rate of approximately 1900 accidents in one year for our present working force. Last year, we had 23 lost-time and approximately 350 slights. We should never be discouraged in our safety work for the years have proved that safety education really pays.

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Fay Holmes at the new twin-wrap machine. Carol Paris in background. Third girl, Vivian Vincent, in checked dress, is partially hidden by the stack of packages.

"IT WRAPS MIGHTY GOOD PACKAGES", is the way Harlan Scobba, assistant converting plant superintendent, describes the new twin-pack wrapper. The machine went into operation about two weeks ago turning out 2-roll packages of Chiffon tissue. Cases are packed with white rolls or assorted pink, yellow, blue, and green. "The new package has been developed by San Leandro," Ed Ochs, Converting Plant superintendent, states, "in cooperation with the Consumer Products staff at Headquarters. It is one more step in the program to improve the appearance of our products increasing their customer appeal." Bob Dexter, former Camas machinist, now of San Leandro, returned to help put the machine into production. Similar equipment is already in operation at the San Leandro plant.

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RAINFALL, last 7 days, 2.18 in., year's total, 41.67 in. Last year, 50.95 in. River level, 7.2 ft. Last year, 11.1 ft. Lowest temperature, 44°, occurred on 4 different days. Highest temperature, 62°, occurred on Monday.

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LET US REMEMBER that Thanksgiving Day means "day for giving thanks." We hope that it will be a good day for everyone.

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